



COMMONWEALTH OF KENTUCKY
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL
BOONE NATIONAL GUARD CENTER
FRANKFORT, KENTUCKY 40601-6168



KG-HRO

19 January 2006

MEMORANDUM FOR All Technicians, Kentucky Army and Air National Guard

SUBJECT: (KYNG Log Number I06-003) Annual Notice of Right to Union Representation

1. The Civil Service Reform Act of 1978 gives technicians in units represented by an exclusive labor organization the right to have a union representative present at a meeting which involves examination by a representative of the agency in connection with an investigation. Section 7114 (a) of the Act states, in part, that:

“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at-

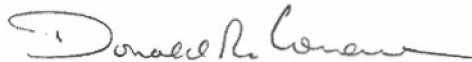
(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if:

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee, and

(ii) the employee requests representation.”

2. In compliance with section 7114 (a) (3) of the Act, you are hereby given the annual notice of the rights set forth above.

FOR THE ADJUTANT GENERAL


DONALD R. CONOVER
COL, KY ARNG
Human Resources Officer